



BCV at a glance 2013



BCV at a glance

Key figures

(in CHF millions)	2013	2012	Change as %
Total assets	40 454	39800	2
Total income	991	1010	-2
Operating profit	471	486	- 3
Net profit	280	311	- 10
Assets under management ¹	83 850	79 129	6

Ratios

Cost/income ratio ²	61%	60%	
ROE	8.5%	9.5%	
FINMA Tier 1 capital ratio ³	17.8%	14.4%	
BIS Total capital ratio	17.9%	18.4%	

¹⁾ The 2012 figure for assets under management was adjusted to exclude custody-only assets

2) Excluding goodwill amortization and write-downs

³⁾ Determined according to the Basel III approach since 1 January 2013

2013 highlights

Our business remained on firm track in a mixed environment

- Business volumes in Vaud were up, boosted by a resilient local economy.
- Nevertheless, the low-interest-rate environment and the cyclical decline in international trade finance activities weighed on revenues, which came in at CHF 991m.
- Firm cost control kept operating profit at CHF 471m (-3%).

BCV's AA rating was maintained by S&P

• Standard & Poor's confirmed BCV's long-term rating of AA and raised the Bank's outlook from negative to stable.

We launched stratégie2018

- We achieved virtually all of the goals we had set in our previous strategy, *BCVPlus*, with concrete results in all targeted areas.
- Our new strategy builds on this success and takes its cue from two key words: onwards and upwards. We intend to:
 - Press onwards with our winning formula and execute on all planned and ongoing projects.
 - Move upwards by making impeccable service quality our differentiating factor, further improving
 our internal operations, and adjusting our business-line strategies to take account of changes in
 regulatory and market environments.

BCV decided to take part in the US Department of Justice's program aimed at settling the tax dispute between Switzerland and the USA

• Given the uncertainty surrounding the program and in keeping with the Bank's sound approach to risk management, BCV decided to participate in the program, for the time being as a category 2 financial institution.

We maintained our distribution policy

• We paid out an ordinary dividend of CHF 22 and distributed a further CHF 10 per share out of paidin reserves, thus returning a total of more than CHF 275m to our shareholders.

The BCV share

Total shareholder return¹



¹⁾ Stockmarket performance over the period plus dividends and capital distributions

Listed on:	SIX	Ticker symbols:
Par value:	CHF 10	– Bloomberg: BCVN
Swiss security number:	1 525 171	– Telekurs: BCVN
ISIN code:	CH0015251710	– Reuters: BCVN.S

	2009	2010	2011	2012	2013
Number of shares outstanding					
(in thousands)	8 606	8606	8606	8 606	8 606
Period-end share price (in CHF)	411.00	491.00	456.25	484.75	486.50
Share price high/low (unadjusted, in CHF) - high	427	507	547	519	560
- low	260	397	392	442	445
Dividend per share (in CHF)	21.0	22.0	22.0	22.0	22.0 ¹
Dividend yield ² (in %)	5.1	4.5	4.8	4.5	4.5
Total payout ³ (in CHF)	31.0	32.0	32.0	32.0	32.0 ¹
Total payout yield² (in %)	7.5	6.5	7.0	6.6	6.6

¹⁾ Dividend to be proposed at the Shareholders' Meeting on 1 May 2014

2) Relative to the period-end share price

³⁾ Total amount distributed to shareholders in the form of an ordinary dividend together with a par-value reimbursement or a distribution out of paid-in reserves

Share ownership structure

Share ownership by geographical zone



Consolidated balance sheet

(in CHF millions)	31 / 12 / 13	31 / 12 / 12	Change absolute	Change as %
Cash and cash equivalents	4669	4735	- 66	- 1
Money-market instruments	39	26	13	50
Due from banks	1609	2 007	- 398	- 20
Loans and advances to customers	5 4 3 4	5 094	340	7
Mortgage loans	23 375	22 864	511	2
Trading portfolio assets	932	667	265	40
Financial investments	3 146	3 101	45	1
Non-consolidated holdings	50	52	-2	- 4
Tangible fixed assets	602	621	- 19	- 3
Intangible assets	32	37	-5	- 14
Accrued income and prepaid expenses	196	198	-2	- 1
Other assets	370	398	- 28	-7
Assets	40 454	39800	654	2
Total subordinated assets	0	0	0	0
Total claims on non-consolidated holdings				
and significant shareholders	8	8	0	0
of which claims on the Canton of Vaud	5	5	0	0

Money-market paper issued	43	3	40	1333
Due to banks	1921	2 444	- 523	-21
Customer savings and investment accounts	12 799	12 295	504	4
Other customer accounts	15 452	14 908	544	4
Medium-term notes	81	131	- 50	- 38
Bonds and mortgage-backed bonds	6064	5837	227	4
Accrued expenses and deferred income	224	231	-7	- 3
Other liabilities	377	461	- 84	- 18
Value adjustments and provisions	171	175	- 4	-2
Liabilities	37 132	36 485	647	2
Reserves for general banking risks	704	704	0	0
Equity capital	86	86	0	0
Capital reserve	192	275	- 83	- 30
Own equity securities	- 11	- 11	0	0
Retained earnings	2071	1949	122	6
Minority interests - equity	0	1	- 1	- 100
Net profit before minority interests	280	311	- 31	- 10
Minority interests	0	0	0	0
Shareholders' equity	3 322	3315	7	0
Total liabilities and shareholders' equity	40 454	39800	654	2
Total subordinated liabilities	0	0	0	0
Total liabilities to non-consolidated holdings				
and significant shareholders	1287	1 3 3 1	- 44	- 3
of which liabilities to the Canton of Vaud	1 284	1 327	- 43	- 3

Consolidated income statement

(in CHF millions)	2013	2012	Change absolute	Change as %
Interest and discount income	672.7	712.3	- 39.6	-6
Interest and dividend income				
from financial investments	56.3	57.9	- 1.6	- 3
Interest expense	- 227.5	- 250.9	-23.4	-9
Net interest income	501.5	519.3	- 17.8	- 3
Fees and commissions on lending operations	44.5	50.2	- 5.7	- 11
Fees and commissions on securities and				
investment transactions	285.4	281.9	3.5	1
Fees and commissions on other services	76.7	79.1	- 2.4	- 3
Fee and commission expense	- 65.3	- 64.2	1.1	2
Net fee and commission income	341.3	347.0	- 5.7	-2
Net trading income	112.8	113.1	- 0.3	-0
Profit on disposal of financial investments	1.8	5.9	- 4.1	- 69
Total income from holdings	9.6	4.8	4.8	100
of which other non-consolidated holdings	9.6	4.8	4.8	100
Real-estate income	11.5	11.3	0.2	2
Miscellaneous ordinary income	15.2	9.5	5.7	60
Miscellaneous ordinary expenses	- 3.1	- 1.1	2.0	182
Other ordinary income	35.0	30.4	4.6	15
Total income from ordinary banking operations	990.6	1 009.8	- 19.2	-2
Total meetine nom ordinary banking operations	770.0	1007.0	- 17.2	- 2
Personnel costs	- 337.3	- 334.7	2.6	1
Other operating expenses	- 182.1	- 189.3	- 7.2	- 4
Operating expenses	- 519.4	- 524.0	- 4.6	- 1
Operating profit	471.2	485.8	- 14.6	- 3
Depreciation and write-offs on fixed assets	- 85.7	- 86.2	- 0.5	- 1
Value adjustments, provisions and losses	- 42.7	- 3.9	38.8	995
Profit on ordinary banking operations before				
extraordinary items and taxes	342.8	395.7	- 52.9	- 13
Extraordinary income	21.3	9.0	12.3	137
Extraordinary expenses	- 0.1	- 1.6	- 1.5	- 94
Taxes	- 83.9	- 92.0	- 8.1	-9
Net profit before minority interests	280.1	311.1	- 31.0	- 10
Minority interests	0.0	- 0.1	- 0.1	- 100
Net profit	280.1	311.0	- 30.9	- 10

Overview of BCV

Our legal status

Banque Cantonale Vaudoise (BCV) was founded on 19 December 1845 by the Vaud Cantonal Parliament (Grand Conseil vaudois) as a société anonyme de droit public (i.e., a corporation organized under public law). The Canton of Vaud is BCV's majority shareholder, with 66.95% of the share capital. BCV is listed in the Vaud Commercial Register and is subject to all applicable legislation. Its legal status is defined in the Cantonal Act Governing the Organization of Banque Cantonale Vaudoise (LBCV) of 20 June 1995, as amended on 25 June 2002, 30 January 2007 and 2 March 2010. BCV's commitments are not underwritten by the Canton. However, customer deposits are covered by a nationwide system of investor protection concerning Swiss banks and securities dealers. This system insures deposits of up to CHF 100,000 per person and per bank. In addition, a limited cantonal guarantee applies to deposits with Caisse d'Epargne Cantonale Vaudoise, a savings institution managed by the Bank.

Our core businesses

With revenues of around CHF 1.0bn in 2013 and total assets of CHF 40.5bn, we rank among Switzerland's top five banks by assets. BCV is the country's second-largest cantonal bank and the largest bank in Vaud, with a network of 66 staffed branches and more than 220 ATMs throughout the Canton. The Bank's organization is based on four client-oriented divisions: Retail Banking, Private Banking, Corporate Banking and Asset Management & Trading. We offer a comprehensive range of financial services to all client segments. BCV Group had 1,987 full-time equivalent employees at 31 December 2013. At that date, in addition to the parent company, BCV Group comprised a private bank, Piguet Galland & Cie SA, and two fund management firms, Gérifonds SA and GEP SA (Société pour la gestion de placements collectifs).

Our missions

Pursuant to Article 4 of the LBCV, BCV's corporate mandate is to offer a comprehensive range of banking services to the local community and to contribute to the development of all sectors of the Vaud economy and to the financing of the Canton's public sector institutions and entities. Also, as part of our community focus, we provide mortgage financing in Vaud. The law also stipulates that BCV is to be guided by the principles of economically, environmentally and socially sustainable development. More generally, our missions are to create value for our shareholders and clients, to be a benchmark employer, and to be a good corporate citizen.

Our strategy

In 2013 our *BCVPlus* strategy, launched in 2008, came to an end. The five-year program proved to be a great success overall. Almost all of our business lines grew in line with expectations even though the environment was not always favorable. In light of these achievements, the Board of Directors and Executive Board reaffirmed that the best way to ensure profitable growth going forward is the business model of a universal bank with solid local roots. Thus, the next phase of our strategy – *stratégie2018* – will continue on the course set in late 2008.

We aim to keep up the positive trend in our core businesses, even as the environment remains challenging for banks. In particular, we are targeting:

- Growth in retail banking and SMEs at least at market pace;
- · Above-market growth in onshore private banking;
- Pursuit of new growth drivers in asset management, structured products and trade finance;
- · Continued development of our other business lines.

Management is convinced that operational excellence is a key factor in setting ourselves apart from the competition and driving our success. With this in mind, we launched a series of internal initiatives in 2009 to simplify processes, develop our employees' skill sets, improve customer service and revitalize our sales and marketing approach. These initiatives continue.

We aim to achieve sustainable growth, with revenues and operating profit trending along the same lines as in recent years. We have set long-term targets of 12-13% for ROE, 57-59% for the cost/income ratio, and 13% for Core Equity Tier 1 (CET1). These targets will be reached over a period of several years.

The Bank intends to pay an ordinary dividend of CHF 22-27 per share, as well as a special dividend of CHF 10 per share out of paid-in reserves. As announced with the fullyear 2012 results, we plan to maintain this distribution level for the next five years, barring significant changes in the economic and regulatory environment or in the Bank's situation.

Our business strategy is guided by our ultimate goal of creating value for shareholders, clients and employees.

Key figures – 5-year overview

Balance sheet at 31 December Total assets 35 733 35555 37 903 39 800 40 454 Advances to customers 24 312 25 501 27 965 27 88 09 Customer deposits and bonds 29 517 29 323 31 300 33 171 34 396 Shareholders' equity 3222 3271 3 301 3315 3322 Assets under management ¹ 74 793 74 426 75 063 79 129 83 850 Income statement 70 1010 991 000 996 1017 1010 991 Operating expenses 506 516 531 524 519 996 1017 1010 991 Operating profit 470 480 486 486 471 100 1012	(in CHF millions)	2009	2010	2011	2012	2013
Advances to customers 24312 25501 27965 27958 28809 Customer deposits and bonds 29517 29323 31300 33171 34396 Shareholders' equity 3222 3271 3301 3315 3322 Assets under management 74426 75063 79129 83850 Income statement Total income 976 996 1017 1010 991 Operating expenses 506 516 531 524 519 Operating profit 470 480 486 486 486 Value adjustments, provisions and losses 18 5 20 4 43 Net profit 301 314 301 311 280 Headcount Full-time equivalents 1939 1986 2042 1931 1987 Ratios Sis Total capital ratio ² 176% 175% 165% 180% 224% Operating profit/average shareholders' equity / total assets 9.0% 9.2% <th>Balance sheet at 31 December</th> <th></th> <th></th> <th></th> <th></th> <th></th>	Balance sheet at 31 December					
Customer deposits and bonds 29517 29323 31300 33171 34396 Shareholders' equity 3222 3271 3301 3315 3322 Assets under management' 74793 74426 75063 79129 83850 Income statement Total income 976 996 1017 1010 991 Operating profit 470 480 486 486 471 Depreciation and write-offs 79 78 84 86 86 Value adjustments, provisions and losses 18 5 20 4 433 Net profit 301 314 301 311 280 Headcount E E 1939 1986 2042 1931 1987 Ratios 1939 1986 2042 1931 1987 Ratios 1939 1986 2042 1931 1987 Ratios 1939 1986 2042 1931 1987 Rotia <td>Total assets</td> <td>35733</td> <td>35 585</td> <td>37 903</td> <td>39800</td> <td>40 454</td>	Total assets	35733	35 585	37 903	39800	40 454
Shareholders' equity 3 222 3 271 3 301 3 315 3 322 Assets under management ¹ 74 793 74 426 75 063 79 129 83 850 Income statement Total income 976 996 1017 1010 991 Operating expenses 506 516 531 524 519 Operating profit 470 480 486 486 486 Value adjustments, provisions and losses 18 5 20 4 43 Net profit 301 314 301 311 280 Headcount Full-time equivalents 1939 1986 2042 1931 1987 Ratios Stareholders' equity/total assets 9.0% 9.2% 8.7% 8.3% 8.2% FINMA Capital adequacy ratio ² 17.6% 175% 165% 180% 224% BIS Total capital ratio ² 14.1% 14.0% 13.2% 14.4% 17.8% Operating profit/average shareholders' equity <	Advances to customers	24312	25 501	27 965	27 958	28809
Assets under management ¹ 74793 74426 75063 79129 83850 Income statement Total income 976 996 1017 1010 991 Operating expenses 506 516 531 524 519 Operating profit 470 480 486 486 471 Depreciation and write-offs 79 78 84 86 86 Value adjustments, provisions and losses 18 5 20 4 43 Net profit 301 314 301 311 280 Headcount E E 1939 1986 2042 1931 1987 Ratios Stareholders' equity/total assets 9.0% 9.2% 8.7% 8.3% 8.2% FINMA capital adequacy ratio ² 17.6% 175% 165% 180% 224% FINMA capital adequacy ratio ² 17.6% 175% 16.8% 18.4% 17.9% Operating profit/average shareholders' equity 14.7% </td <td>Customer deposits and bonds</td> <td>29517</td> <td>29 323</td> <td>31 300</td> <td>33 171</td> <td>34 396</td>	Customer deposits and bonds	29517	29 323	31 300	33 171	34 396
Income statement Total income 976 996 1017 1010 991 Operating expenses 506 516 531 524 519 Operating profit 470 480 486 486 471 Depreciation and write-offs 79 78 84 86 86 Value adjustments, provisions and losses 18 5 20 4 43 Net profit 301 314 301 311 280 Headcount	Shareholders' equity	3222	3271	3 301	3 3 1 5	3 322
Total income 976 996 1017 1010 991 Operating expenses 506 516 531 524 519 Operating profit 470 480 486 486 486 Operating profit 79 78 84 86 86 Value adjustments, provisions and losses 18 5 20 4 43 Net profit 301 314 301 311 280 Headcount Full-time equivalents 1939 1986 2042 1931 1987 Ratios Shareholders' equity/total assets 9.0% 9.2% 8.7% 8.3% 8.2% FINMA capital ratio ² 176% 175% 165% 180% 2244% BIS Total capital ratio ² 17.8% 17.6% 16.8% 18.4% 17.9% Operating profit/average shareholders' equity 14.7% 14.9% 14.8% 14.3% Gost/income ratio ³ 59.8% 59.5% <td>Assets under management¹</td> <td>74793</td> <td>74426</td> <td>75063</td> <td>79 129</td> <td>83 850</td>	Assets under management ¹	74793	74426	75063	79 129	83 850
Operating expenses 506 516 531 524 519 Operating profit 470 480 486 486 471 Depreciation and write-offs 79 78 84 86 86 Value adjustments, provisions and losses 18 5 20 4 43 Net profit 301 314 301 311 280 Headcount	Income statement					
Arrow of the second	Total income	976	996	1017	1010	991
Depreciation and write-offs 79 78 84 86 86 Value adjustments, provisions and losses 18 5 20 4 43 Net profit 301 314 301 311 280 Headcount	Operating expenses	506	516	531	524	519
Value adjustments, provisions and losses 18 5 20 4 43 Net profit 301 314 301 311 280 Headcount Full-time equivalents 1939 1986 2042 1931 1987 Ratios Shareholders' equity/total assets 9.0% 9.2% 8.7% 8.3% 8.2% FINMA capital adequacy ratio ² 176% 175% 165% 180% 224% FINMA Tier 1 capital ratio ² 17.6% 17.6% 16.8% 18.4% 17.9% Operating profit/average shareholders' equity 14.7% 14.9% 14.4% 14.3% Cost/income ratio ³ 59.8% 59.5% 60.1% 60.0% 60.6% Operating profit per employee (in CHF thousands) 244.4 245.0 237.3 246.2 241.0 ROE 9.5% 9.8% 9.3% 9.5% 8.5% Credit ratings Standard & Poor's Long term AA- / stable AA- / positive AA / stable AA / negative <td>Operating profit</td> <td>470</td> <td>480</td> <td>486</td> <td>486</td> <td>471</td>	Operating profit	470	480	486	486	471
losses 18 5 20 4 43 Net profit 301 314 301 311 280 Headcount	Depreciation and write-offs	79	78	84	86	86
Net profit 301 314 301 311 280 Headcount Full-time equivalents 1939 1986 2042 1931 1987 Ratios Shareholders' equity/total assets 9.0% 9.2% 8.7% 8.3% 8.2% FINMA capital adequacy ratio ² 176% 175% 165% 180% 224% FINMA Tier 1 capital ratio ² 14.1% 14.0% 13.2% 14.4% 17.8% BIS Total capital ratio ² 17.8% 17.6% 16.8% 18.4% 17.9% Operating profit/average shareholders' equity 14.7% 14.9% 14.8% 14.3% Cost/income ratio ³ 59.8% 59.5% 60.1% 60.0% 60.6% Operating profit per employee (in CHF thousands) 244.4 245.0 237.3 246.2 241.0 ROE 9.5% 9.8% 9.3% 9.5% 8.5% Credit ratings Standard & Poor's Long term AA / stable AA / negative AA / stable Lon	Value adjustments, provisions and					
Headcount Full-time equivalents 1939 1986 2 042 1931 1987 Ratios Shareholders' equity/total assets 9.0% 9.2% 8.7% 8.3% 8.2% FINMA capital adequacy ratio ² 176% 175% 165% 180% 224% FINMA Tier 1 capital ratio ² 14.1% 14.0% 13.2% 14.4% 17.8% BIS Total capital ratio ² 17.8% 17.6% 16.8% 18.4% 17.9% Operating profit/average shareholders' equity 14.7% 14.9% 14.8% 14.3% Cost/income ratio ³ 59.8% 59.5% 60.1% 60.0% 60.6% Operating profit per employee (in CHF thousands) 244.4 245.0 237.3 246.2 241.0 ROE 9.5% 9.8% 9.3% 9.5% 8.5% Credit ratings	losses	18	5	20	4	43
Full-time equivalents 1939 1986 2042 1931 1987 Ratios Shareholders' equity/total assets 9.0% 9.2% 8.7% 8.3% 8.2% FINMA capital adequacy ratio ² 176% 175% 165% 180% 224% FINMA Tier 1 capital ratio ² 14.1% 14.0% 13.2% 14.4% 17.8% BIS Total capital ratio ² 17.8% 17.6% 16.8% 18.4% 17.9% Operating profit/average shareholders' equity 14.7% 14.9% 14.8% 14.3% Cost/income ratio ³ 59.8% 59.5% 60.1% 60.0% 60.6% Operating profit per employee (in CHF thousands) 244.4 245.0 237.3 246.2 241.0 ROE 9.5% 9.8% 9.3% 9.5% 8.5% Credit ratings Standard & Poor's Long term AA / stable AA / negative AA / stable Long term AA-1+ A-1+ A-1+ A-1+ A-1+ A-1+	Net profit	301	314	301	311	280
Ratios Shareholders' equity/total assets 9.0% 9.2% 8.7% 8.3% 8.2% FINMA capital adequacy ratio ² 176% 175% 165% 180% 224% FINMA Tier 1 capital ratio ² 14.1% 14.0% 13.2% 14.4% 17.8% BIS Total capital ratio ² 17.8% 17.6% 16.8% 18.4% 17.9% Operating profit/average shareholders' equity 14.7% 14.9% 14.8% 14.3% Cost/income ratio ³ 59.8% 59.5% 60.1% 60.0% 60.6% Operating profit per employee (in CHF thousands) 244.4 245.0 237.3 246.2 241.0 ROE 9.5% 9.8% 9.3% 9.5% 8.5% Credit ratings Standard & Poor's Long term AA- / stable AA- / positive AA / stable AA / negative AA / stable Short term A-1+ A-1+ A-1+ A-1+ A-1+	Headcount					
Shareholders' equity/total assets 9.0% 9.2% 8.7% 8.3% 8.2% FINMA capital adequacy ratio ² 176% 175% 165% 180% 224% FINMA Tier 1 capital ratio ² 14.1% 14.0% 13.2% 14.4% 17.8% BIS Total capital ratio ² 17.8% 17.6% 16.8% 18.4% 17.9% Operating profit/average shareholders' equity 14.7% 14.9% 14.8% 14.3% Cost/income ratio ³ 59.8% 59.5% 60.1% 60.0% 60.6% Operating profit per employee (in CHF thousands) 244.4 245.0 237.3 246.2 241.0 ROE 9.5% 9.8% 9.3% 9.5% 8.5% Credit ratings Standard & Poor's	Full-time equivalents	1939	1986	2 0 4 2	1931	1987
Shareholders' equity/total assets 9.0% 9.2% 8.7% 8.3% 8.2% FINMA capital adequacy ratio ² 176% 175% 165% 180% 224% FINMA Tier 1 capital ratio ² 14.1% 14.0% 13.2% 14.4% 17.8% BIS Total capital ratio ² 17.8% 17.6% 16.8% 18.4% 17.9% Operating profit/average shareholders' equity 14.7% 14.9% 14.8% 14.3% Cost/income ratio ³ 59.8% 59.5% 60.1% 60.0% 60.6% Operating profit per employee (in CHF thousands) 244.4 245.0 237.3 246.2 241.0 ROE 9.5% 9.8% 9.3% 9.5% 8.5% Credit ratings Standard & Poor's	Ratios					
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FINMA Tier 1 capital ratio ² 14.1% 14.0% 13.2% 14.4% 17.8% BIS Total capital ratio ² 17.8% 17.6% 16.8% 18.4% 17.9% Operating profit/average shareholders' equity 14.7% 14.9% 14.9% 14.8% 14.3% Cost/income ratio ³ 59.8% 59.5% 60.1% 60.0% 60.6% Operating profit per employee (in CHF thousands) 244.4 245.0 237.3 246.2 241.0 ROE 9.5% 9.8% 9.3% 9.5% 8.5% Credit ratings Standard & Poor's Long term AA – / stable AA – / positive AA / stable AA / negative AA / stable Short term A-1+ A-1+ A-1+ A-1+ A-1+						
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Operating profit/average shareholders' equity 14.7% 14.9% 14.8% 14.3% Cost/income ratio ³ 59.8% 59.5% 60.1% 60.0% 60.6% Operating profit per employee (in CHF thousands) 244.4 245.0 237.3 246.2 241.0 ROE 9.5% 9.8% 9.3% 9.5% 8.5% Credit ratings Standard & Poor's Long term AA – / stable AA – / positive AA / stable AA / negative AA / stable Short term A-1+ A-1+ A-1+ A-1+ A-1+						
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Cost/income ratio ³ 59.8% 59.5% 60.1% 60.0% 60.6% Operating profit per employee (in CHF thousands) 244.4 245.0 237.3 246.2 241.0 ROE 9.5% 9.8% 9.3% 9.5% 8.5% Credit ratings Standard & Poor's Long term AA- / stable AA / negative AA / stable Short term A-1+ A-1+ A-1+ A-1+ Moody's		14.7%	14.9%	14.9%	14.8%	14.3%
Operating profit per employee (in CHF thousands) 244.4 245.0 237.3 246.2 241.0 ROE 9.5% 9.8% 9.3% 9.5% 8.5% Credit ratings Standard & Poor's AA- / stable AA- / positive AA / stable AA / negative AA / stable Short term A-1+ A-1+ A-1+ A-1+ A-1+ Moody's A A-1+ A-1+ A-1+ A-1+	/	59.8%	59.5%	60.1%	60.0%	
Credit ratings 244.4 245.0 237.3 246.2 241.0 ROE 9.5% 9.8% 9.3% 9.5% 8.5% Credit ratings Standard & Poor's AA- / stable AA / negative AA / stable Short term A-1+ A-1+ A-1+ A-1+ A-1+ Moody's A A.1+ A-1+ A-1+ A.1+	Operating profit per employee					
Credit ratings Standard & Poor's Long term AA- / stable AA / negative AA / stable Short term A-1+ A-1+ A-1+ A-1+ Moody's A A-1+ A-1+ A-1+		244.4	245.0	237.3	246.2	241.0
Standard & Poor's Long term AA- / stable AA / positive AA / stable AA / negative AA / stable Short term A-1+ A-1+ A-1+ A-1+ A-1+ Moody's A A A A A A	ROE	9.5%	9.8%	9.3%	9.5%	8.5%
Long term AA- / stable AA- / positive AA / stable AA / negative AA / stable Short term A-1+ A-1+ A-1+ A-1+ A-1+ Moody's A A A A A	Credit ratings					
Short term A-1+ A-1+ A-1+ A-1+ A-1+ Moody's	Standard & Poor's					
Moody's	Long term	AA– / stable	AA- / positive	AA / stable	AA / negative	AA / stable
· · ·	Short term	A-1+	A-1+	A-1+	A-1+	A-1+
	Moody's					
Long term A1 / stable	Long term	A1 / stable	A1 / stable	A1 / stable	A1 / stable	A1 / stable

2009-2012 figures for assets under management were adjusted to exclude custody-only assets
 Determined according to the Basel III approach since 1 January 2013
 Excluding goodwill amortization and write-downs

Prime-1

Prime-1

Prime-1

Prime-1

Prime-1

Short term



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